

# Fairness in Machine Learning

Fairness in ML · Typically a poperty of a model [Mhalgo output) · Exceptions: online decision-making, RL, bandit suttings · Multiple types of fairness definitions

Types of Model Fainness · Group fairness (most common) · Individual fairness · Interpolations between the two · Others (causal, foir regresentations...)

Group Pairness Notions Start by identifying: · groups on attributes We wish to "protect" leg.race, gender) · What constitutes harm legerror, fulse
poslneg) Choices are subjective 4 domain-specific

Then seek to equalize

pates of harm across groups. Example: · domain: consumer lending groups: male & female

Larm: false rescution

(negs) Went to And model h(x) s.t. FN(h, male) & FN/h, female) a allows for ophimization
of overall error

Notc: Le can achieve = FN rates by randomization.

If individual x, predict

ij=+ with pub. p If y=-, can it be a FN  $|fy=+, y=-\omega.p.p$ : FN(p,\*) = p.

If we are given a model h(x) & have access to group numbership, easy to audit h(x) for fairness. How can we learn a tair model h(x)? Why won't standard ML algos work?

#### Ways Things Go Wrong · Have much less date on some group (fine if groups all "same") · Different groups have different distributions · Our features are less predictive on some group · Some group inherently less predictable . Dur data is biased in the first place

Algos for Fair ML:
Bias Mittigation

A Post-Processing Approach · start with non-fair h(x), Went to a M/F error rates · build a probabilistic classifica on top of hix>: λ(×) (closed under mixtures)

$$p = g = l, r = s = 0:$$

$$h = h, \epsilon(h) = \epsilon(h)$$

$$p = g = r = s = 1/2:$$

$$p = f = 1/2; \quad perfectly$$

$$\epsilon(h) = 1/2; \quad fair$$

$$p = r = 1/2; \quad g = s = 1:$$

$$error on \quad men = 1/2$$

$$error on \quad women = same$$

$$as h$$

$$etc.$$

Set of all LP, g, r, s > gives
b Landier of h: Pareto frontier of E(2)

Algorithm Problem of finding h Than minimizes s(h) subject to y-axis = 7 is a linear program in Pigns. Francuork dresult

Odne to Hardt, Price, Sre bro.)

What more could we want? · Imagine LEH (NNS, DTS,...) by some learning algo n honber Can we find H-frontier?

Well---· even finding ht EH is intractable In worst case · but we do have effective non-fair heuristics

The Reductions Oracle Approach · Assume we have a black-box submubne L for learning htt U.r.t. Elh) on Ly (non-) Bir) · But Lis "pretty good" general (can solve weighted classo problems in H) Show ve gan use L for fair learning.

Constrained optimization min h & Δ(H) { ε (h) } s.t. fairness constraints: (1) (E(h, white) - E(h, black) | 47 (2) | E(h, white) - E(h, hispanic) | E7 (3) | {(h,black) - E(h,hispanic) ( 4 7 (K) (asually small, but...) Introduce varsables for veights
In AlH) & constraints huge LP.

Game Throny Formulation · Learner plays mixed stategy P EA(H) Regulator plays mined strategy gover fairness Constraints · Zero-sum game on: E(p) + constraint violations(p,q) - payoff to Learner Mash equil = constrained opt solution

A Classic Theorem (Freund 1)

Schapice) If LAR play steratively: (1) L bust responds to 8t (3) Rupdates Sttl using no-regret algo, Then converge to /IT-ophmal solution.

(2) usually easy (1) often reduces to Weighted classification with wts. given by 8t (Aga-wal et al.) Hiclas Principled
heurishies hat are implementable.

# Towards Individual Individual

Q: Why not treat each individual x as their own group"? A: Error (or FP, FM,...) "rate" on x is either o or 1.

But there are other approaches...

### Metric Fairness

· Posit a distance metric d(x,x') between pairs of individuals · h(x) our real-valued predictor

. Then construm h(x)

to obey #x,x:

[h(x)-h(x')] & & d(x,x')

### Difficulties · Uhere do we get d(x,x')? · Closed form? · Usually want to threshold h(x), Lose fairness

· Practical challenges

# Sabgroup

· Suppose ve ask for group fairness by all of race, gendes disability, age, /ncome,... . Might still discriminate against disabled Hispanic vomen over age 55 making = 20K/year

## Francwork · Model class H · Group membership class G · For 966, 9(x) 6 80,13 Indicates if x is ing (e.g. disabled Hispanic...) Now allowing Gto be Lage or infinite

Game Theory I · Learner plays hell Regulator plays ge G, finds most violated g (c.g. h has high cromon on g) Reduce to non-fair case; L no-regret, R best response

# Another Approach: Average Individual Fairness

· Suppose We Will make many decivions about x over time · E.g. product rec's · Then any h has emore
rate & (h) across
problems · Ask that all Ex(4) be sequal across Individuals X · Game Theory III .

Fairness Elicitation

· What if fairness isn't "simple"... ·...but we can elicit empirical fairness judgements. · E.g. "Alice & Bob should receive same treatment" uplice should be treated at least as well as Bob"

### Francwork · Outcome data S= xxistis · Fairness data F of form $X_i = X_j, X_i = X_j$ · Find hell that min's enor on S subject to F · Generalize to dist's of S & F

· Game Theory IV .

## Beyond Equalization

- . Problem: may achieve
  by heedlessly inflating
  harm to advantaged
  - · Alternative: mjn;max
    group fairness:

min mex & Eglh)}
heH goops

· Game Throng I .

# Other Learning Settings

Fairness in Bandits · Ground truth data loan tek, prob. of app repayment · Unknown Linear map y= B·x + noise (einear regress.) · Merstoc-atic fairness: If y, = yz, must have prob. of > prob. of Loan to XI loan to Xz

· Bandit setting: cach day X1. ... Xx arrive, must choose Loons fairly · Standard algo: LIN-UCB Give loan(s) to highest Not fair

Fair Modification · Interval chaining · May even choose · choose interval => chains fragment => fast convergence to opt

### Other Topics

- · Fair RL (c.g. meritocratic wrt Q-values)
- · Fair Representations
- · Causal Approaches
- . Fair Clustering
- . Fair Rankings

## Some Resources "Frontiers of Fairness In Machine Learning"

Chouldechova & Roth · "Fairness and ML" Barocas, Hardt, Norayanan fairmebook.org

. "The Ethical Algorithm" Kenns & Roth

PrivacyinML

What Do We Want? · Not addressing preventing data breaches, unwanted access, etc-domains of cryptography and security · Rather, prevent Inferences and exfiltration from trained model

(Bad) Examples · K-NN models · SVMs · Neural Networks · Any model with confidence ratings eccess problematic · "Anonymizing" data doesn't work

High-Level Idea Lyou - Dalgo - Seson modes

training

data D Shouldn't reveal wany thing" about your data-even with additional computation & data

Differential Privacy Say algo A is E-DP if V neighboring D, D' ¥ set S≤ range (A): Pr[A(D')ES]EE Pr[A(D)ES] Court randomization of A only Dyp A // \ -range(A)-

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