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## Software Developer Positions at Towers Perrin Retirement Systems

Towers Perrin is one of the world's largest independently owned management and human resources consulting firms with over 9000 employees and 78 offices in 23 countries and 74 cities worldwide. We deliver comprehensive services built around one core belief - people create results for business. Towers Perrin works with world class organizations, advising them on human resource strategies, management, organizational effectiveness, communications, compensation and benefits.

Retirement Systems is an application development unit sponsored by the Retirement Line of Business. We are dedicated to the development and support of major actuarial software systems used by Towers Perrin's Retirement and Health and Welfare businesses worldwide.

Job Title:       Application Developer  
Location:       Philadelphia, Pa  
Travel:         Limited

### Job Description:

Retirement Systems is currently seeking candidates for the position of Application Developer to work on the design and implementation of enterprise actuarial systems. Responsibilities for this position will include:

- Participating in all development phases, including requirements analysis, design, code, test and support;
- Designing and developing object oriented code;
- Designing and developing database components and schemas;
- Establishing, implementing and maintaining standard development processes;
- Providing application architecture, design, and implementation.

### Qualifications:

- BS Degree in Computer Science (or equivalent);
- Knowledge of the full software development life-cycle;
- Knowledge of relational databases;
- Programming experience;
- 1+ years experience with C/C++ or Java Development (course work applies);
- Experience with GUI development;
- Familiarity with object oriented design;
- Working knowledge Internet technologies.

### How to Apply:

Send resume to George Makriyiannis, PMP, at  
george.makriyiannis@towersperrin.com  
or call 215-246-7835